

Reference only. Please submit your answers via the online form.

Victorian LGBTIQ+ Leadership Program

APPLICATION FORM | CLOSING SUNDAY 28 NOVEMBER 2021

Thank you for your interest in the Victorian LGBTIQ+ Leadership Program. Please complete all relevant sections of the application form. You must include **a letter of recommendation** as part of your submission.

SELECTION PROCESS

1. Submit your online application form by 11.59pm on Sunday 28 November 2021.
2. Shortlisted applicants will be invited to attend an interview virtually with the selection panel. Interviews will be held between Tuesday 30 November – Friday 3 December 2021.
3. We may contact your referee (the person who wrote your letter of support) to provide more information in support of your application.
4. All applicants will be notified of the outcome of their application in December.

If you require any support or have questions about completing your application, please contact mail@equalityproject.org.au.

QUESTIONS

YOUR DETAILS

1. Would you like to submit your application via video? Yes/No
 - a. If yes, download the questions then [use this separate form to upload your file](#).
 - b. Include letter of recommendation via the upload section in the form.
2. What is your First Name and Last Name?
3. What are your pronouns?
4. Do you have a preferred name?
 - a. If yes, state your preferred name.
5. What is your email?
6. What is your phone number?
7. List your social media profiles (optional)
 - a. Instagram, Twitter and/or LinkedIn profiles
 - b. Include your website if you have one

Reference only. Please submit your answers via the online form.

8. What is your address?
9. What is your birth date (required to ensure age eligibility, 18+)?
10. Who is your emergency contact person?
 - a. What is their name?
 - b. What is their phone number?
11. Are you Aboriginal and/or Torres Strait Islander? Yes/No
12. Do you speak a language other than English? Yes/No
13. If you answered yes to the last question, what other language do you speak or you use?
14. Do you identify as belonging to a cultural group or community? Yes/No
15. If you answered yes to the last question, please describe your group or community.
16. What is your gender identity/gender expression and sexual orientation?
17. Do you have an intersex variation? Yes/No, Prefer not to say
18. Have you attended any of The Equality Project's training programs before? Yes/No
 - a. If yes, please list the training you've attended.

ABOUT YOU

1. Tell us about yourself in 500 words or less.
 - a. Tell us about yourself and your role as a leader in your community.
2. What paid or unpaid work do you currently do or have done within LGBTIQ+ communities?
3. What might this program do to advance your contribution to driving change in LGBTIQ+ communities?
4. What is your current work or study situation?
 - a. Employed, Self-employed, Unwaged, Full-time student, Part-time student, Retired
 - i. If employed/self-employed, list name of organisation or business and job title or role.
5. Do you require any reasonable adjustments to be made so that you can participate fully in the program? Yes/No
 - a. If yes, please describe the reasonable adjustments that you require us to consider.
 - b. If yes, will you have a support worker accompanying you to the training? Yes/No
 - c. If yes, enter support worker details (if known).

Reference only. Please submit your answers via the online form.

- i. Name
 - ii. Email
 - iii. Phone
6. Do you require Auslan interpreting? Yes/No
 7. As part of this program, participants will be matched with a mentor. Describe the kind of mentor you'd like to be paired with.

LETTER OF SUPPORT

A letter of support or recommendation is required to complete this application. Please **supply one letter** of support using the following guidelines:

GUIDELINES

1. A letter of recommendation from a colleague, mentor, supervisor, boss or employer.
2. The letter should demonstrate your leadership experience, knowledge, capabilities and potential for growth.
3. The letter should outline relevant experience and commitment to working with LGBTIQ+ communities.
4. The letter should include your referee's contact details.

Instruction:

Please submit your letter of recommendation.

- Upload button
- Accept .doc or.pdf file only

TERMS

Clickbox | I agree that:

By submitting this application form for –the Victorian LGBTIQ+ Leadership Program, I confirm I will be assessed as a potential candidate for the program. If successful I am committed to:

- Participating in all elements of the program, including the mentoring program.
- Contributing to better outcomes for LGBTIQ+ communities as a result of the program.

Reference only. Please submit your answers via the online form.

Clickbox | I agree to:

follow the Victorian Government's COVID-19 public health orders and directions from the venue and/or program organisers during any of the in-person training events to ensure the health and safety of all participants.

Clickbox | I understand that:

the program will provide an inclusive and culturally safe space for all LGBTIQ+ people, and as a participant I am expected to support the wellbeing of myself and others.

SUBMIT BUTTON

Thank you for taking the time to complete this application form for the Victorian LGBTIQ+ Leadership Program.

We value your privacy. All information you provide will remain confidential and will only be used for the purposes of assessing your application to this program.

Shortlisted applicants will be contacted as soon as possible for an interview. Interview dates will be held between Tuesday 30 November and Friday 3 December. All applicants will be informed of the outcome to their application in December.

If you have any questions about your application, please email us at mail@theequalityproject.org.au.

Please submit your answers by using the correct online form:

Online application form link:

<https://www.theequalityproject.org.au/vic-leadership-application-form>

Online application form video/audio only submission link:

<https://www.theequalityproject.org.au/vic-leadership-application-submit-video>